

## PERSON SPECIFICATION

### External Assessor

ATTRIBUTES	ESSENTIAL	DESIRABLE
<b>Education and qualifications</b>	<ul style="list-style-type: none"> <li>• Degree or equivalent in social work, adult education, organisational development or other relevant profession.</li> <li>• Evidenced commitment to continuous professional development.</li> </ul>	<ul style="list-style-type: none"> <li>• Masters or post graduate degree in relevant subject.</li> <li>• Practice learning qualification.</li> </ul>
<b>Experience and knowledge</b>	<ul style="list-style-type: none"> <li>• Experience of assessing qualifications against educational and/or occupational standards.</li> <li>• Knowledge and understanding of the Scottish Standards in Social Work Education (SiSWE).</li> <li>• Knowledge and understanding of the principles of the Scottish Credit and Qualifications Framework (SCQF) in supporting learning.</li> <li>• Knowledge and understanding of social work/social service practice and wider social services environment.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of practice education in social work/social services settings.</li> <li>• Experience of delivering and/or quality assuring qualifications up to SCQF level 10.</li> <li>• Practice and leadership/management experience in social work/services.</li> <li>• Understanding of the development and regulation of social work and social services education and learning.</li> <li>• Knowledge of the SSSC registration agenda and the registration requirements of social workers and social service workforce.</li> </ul>

ATTRIBUTES	ESSENTIAL	DESIRABLE
<b>Skills and abilities</b>	<ul style="list-style-type: none"> <li>• Excellent written and oral communication skills.</li> <li>• Ability to critically analyse complex information.</li> <li>• Ability to synthesise complex information concisely.</li> <li>• Capacity to actively listen.</li> <li>• Ability to articulate recommendations based on informed analytical judgements.</li> <li>• Ability to work with others to agree recommendations.</li> <li>• Ability to digitally manage documents and prepare reports using agreed systems/platforms.</li> </ul>	
<b>Personal qualities and attitudes</b>	<ul style="list-style-type: none"> <li>• Passionate about social work/social services professionals and qualifications.</li> <li>• Understanding of, and commitment to, social work/social services values and the SSSC Codes of Practice.</li> <li>• Able to engage effectively and maintain relationships.</li> <li>• Flexibility, tact and responsiveness.</li> </ul>	