

Staff wellbeing survey - results

May 2020





Key results

- 241 staff responded, accounting for 85% of all staff (not including long-term absence, maternity etc).
- Most staff report feeling positive about their mental wellbeing and feeling supported to balance work and caring responsibilities or other challenges.
- Most staff (82%) are experiencing some form of challenge while working from home.
- The most commonly reported challenge is keeping motivated (103 mentions).
- Most staff (95%) have not used the EAP. This is mainly due to not feeling the need to do so.
- Most staff give positive responses to questions around how they are coping and the information they receive from the organisation.

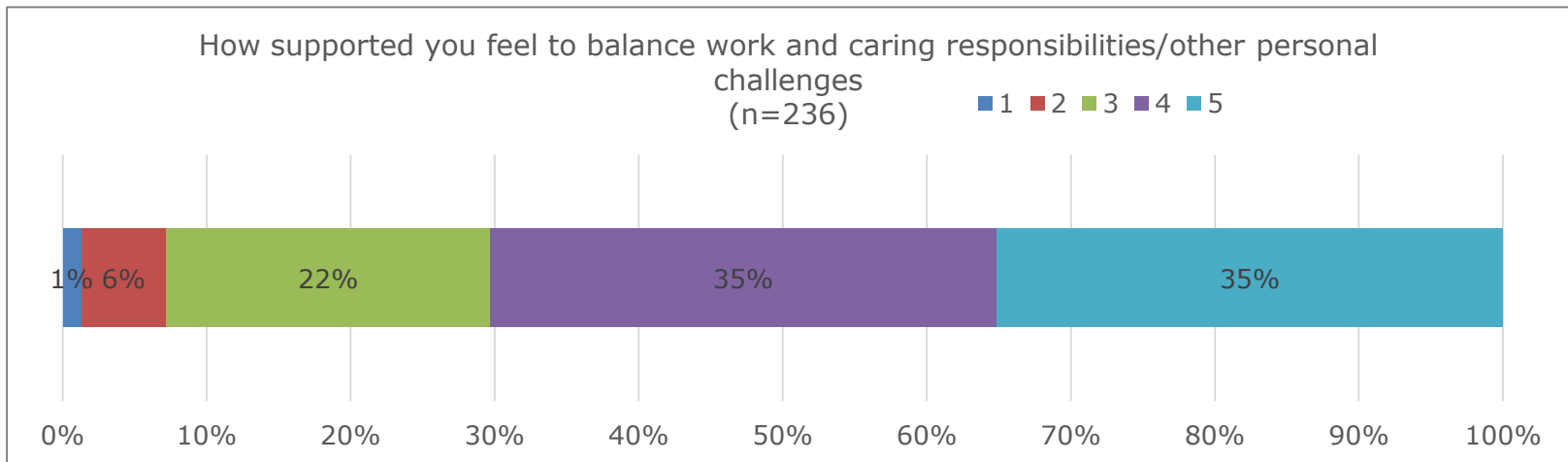
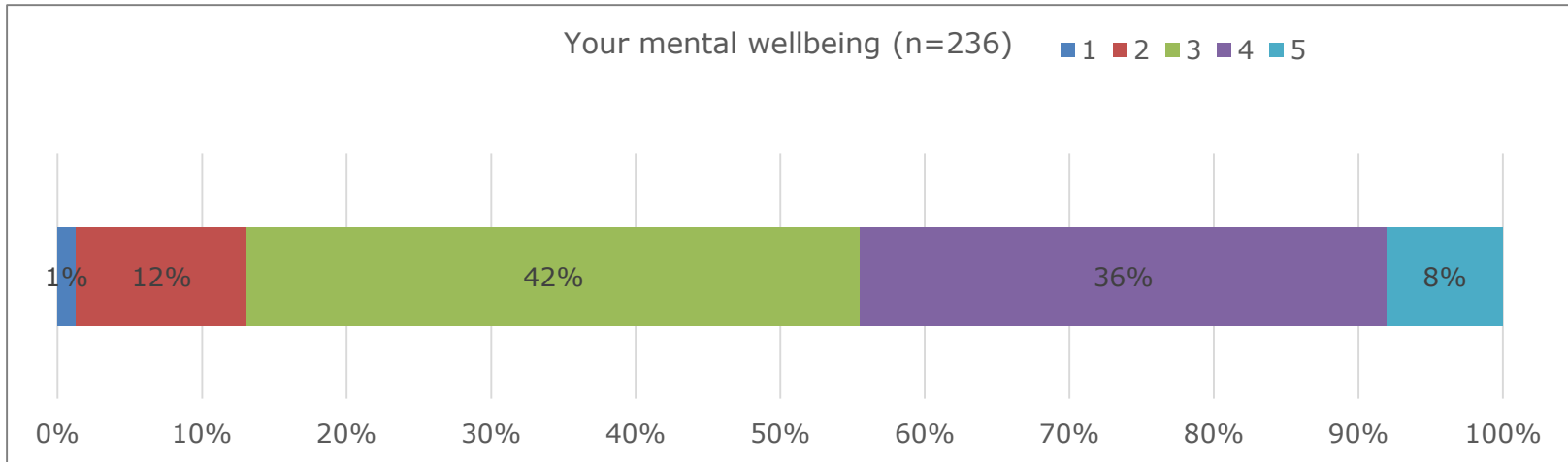


Key results continued

- Good response from all directorates:
 - 67% (28 people) of D&I staff
 - 81% (137) of Regulation staff
 - 85% (34) of Shared Services staff
 - 88% (36) of S&P staff.
- Chief Executive department not included in breakdown due to small number of staff – but are included in overall totals.
- Two staff did not specify a directorate. These responses are included in the overall totals.
- 23 staff said that there was other support SSSC could provide and 21 left comments. Main theme of comments is around flexible working (some staff with excessive balances and some who feel they are not able to work flexibly).
- Four staff have provided details for HR to contact them.

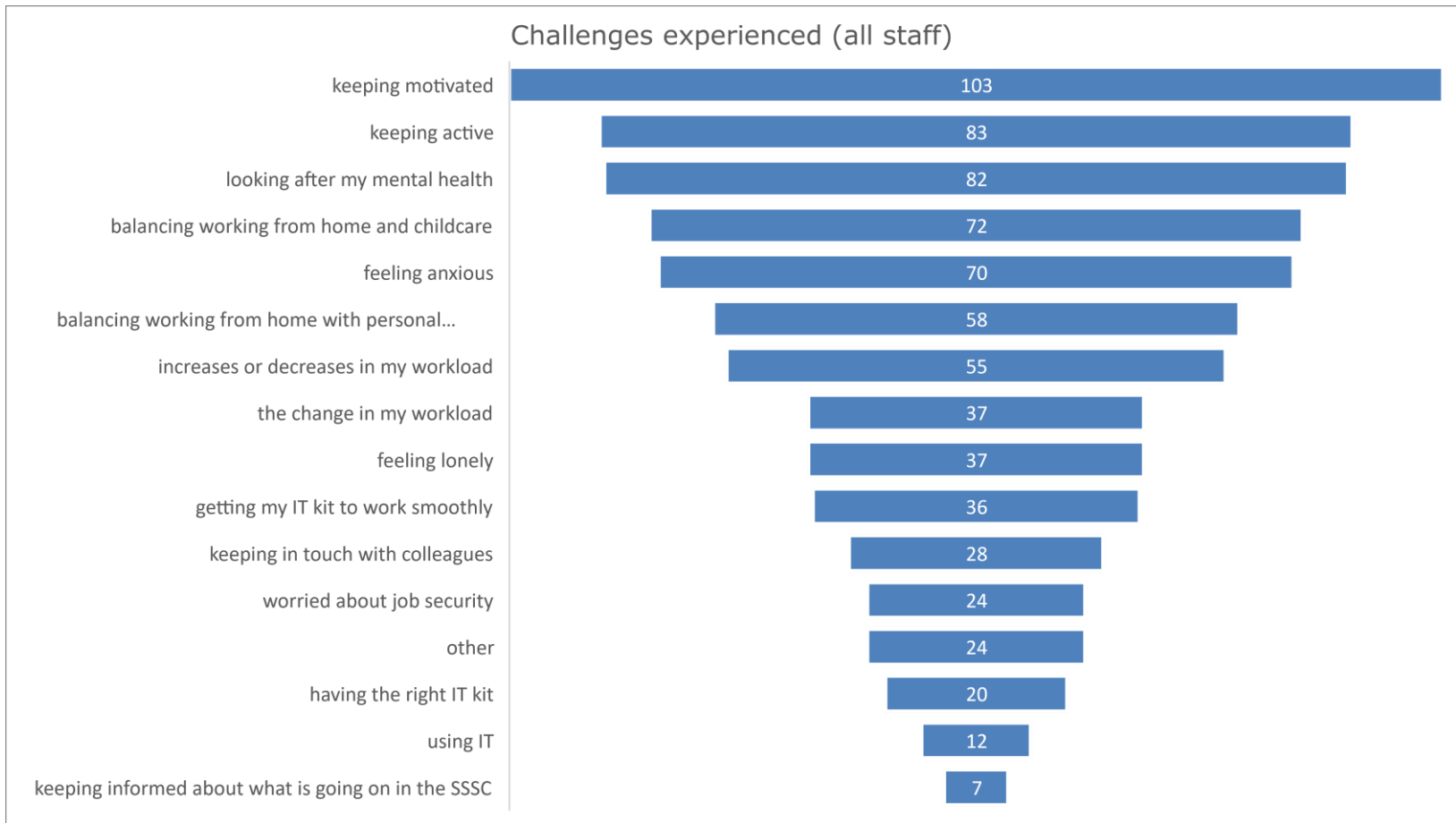


(All staff) From 1 to 5, with 5 being most positive, how would you rate:





(All staff) Are you currently experiencing any challenges while working from home?





(All staff) To what extent do you agree with the following:

