

## Childhood Practice

Role of the SSSC

### Investing in Children's Futures



#### Vision

'high quality outcomes for children are directly associated with the level of qualification of staff.......to secure this we need a skilled, flexible, professional workforce, able to adapt to changing demands and expectations and who have clear opportunities for professional development and career progression'

### Key action

'developing leadership in the early years and childcare sector by creating a workforce that is lead by degree (or a work-based equivalent) qualified professionals'





 Led by the SSSC because of regulatory and workforce development responsibilities

## The Standard for Childhood Practice



- Defines 'Childhood Practice' as a new profession in Scotland
- Provides a Scottish subject benchmark statement for Childhood Practice
- Takes account of existing Standards and descriptors
- Informs all awards in an Integrated Qualifications Framework

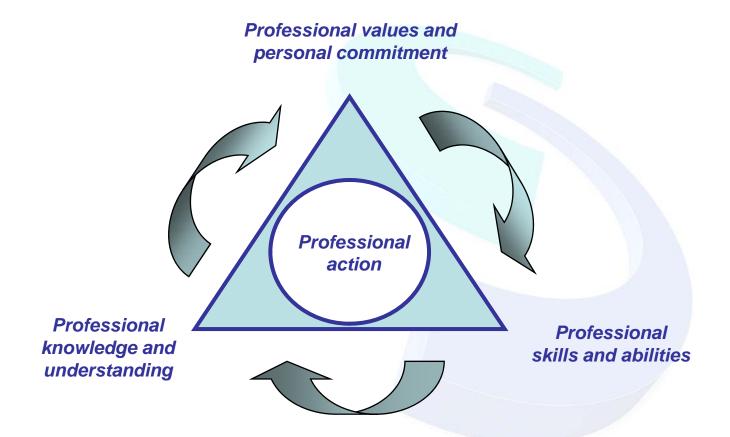
## The Standard for Childhood Practice



- 'elements' specify what is expected of a learner who has completed a programme
- 'expected features' clarify and illustrate learner performance
- Three aspects of professional development in the Standard

## The Standard for Childhood Practice





### Registration



- SSSC asked to change the qualifications requirements for managers of Day Care of Children Services register in 2011
- From that date managers in early years services will require the Childhood Practice award
- At present managers of out of school care settings are not being asked to gain this award but *may* be asked to do so in due course

### What is the award



- Needs to be an award in Childhood Practice with 360 credits over levels 7,8 and with an output at level 9
- This doesn't mean starting again
- Most managers currently registered with SSSC have as a minimum an HNC Early Education and Childcare plus either a PDA or an SVQ CCLD level 4
- This means almost all will have credit to transfer

### BA CP Guidelines for delivery



- Partnership
- Work based
- Part time
- Recognition of Prior Learning
- Flexible provision
- Framework for progression

## How RPL could work Scottish



## Childhood Practice: 360 credits with an output at SCQF level 9

## Childhood Practice Awar Scottish Social Services Council

### HNC plus PDA EE&CC

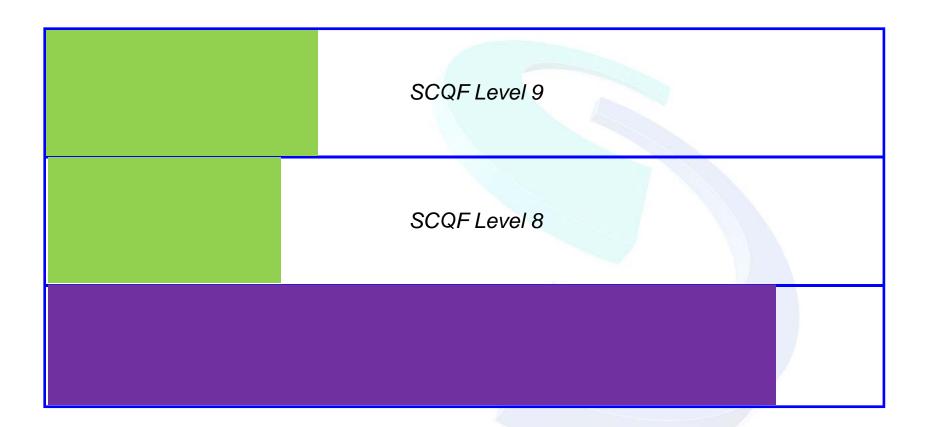
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### SVQ 4 only



# Childhood Practice Awar Scottish Social Services Council

### HNC & SVQ 4





## Childhood Practice Awar Scottish Social Services Council

Other possibilities: HND

# Some key issues to be considered



- Work based learning- so learning gained in and through the workplace- how can this be supported &assessed: mentoring opportunities?
- Employer support- critical to the success of the programmes- how can it best be achieved
- Aspirations for the future what do we need?
- e.g. on line communities of learning and debate, virtual learning opportunities to take learning where it is most needed

### What has been done



- Communications strategy including 2 newsletters and the development of a web page
- Guidance for employers, providers and learners
- Events for key stakeholders
- The development of a career development toolkit and links with the Continuous Learning Framework
- Approval of awards by the SSSC
- Awards started at 5 universities with over 400 candidates