

# Care in Scotland it's life changing work

Caroline Clark,  
Operations Manager in a nursery

"I have continued to professionally develop myself and the more I read and listen to research the more motivated I become."

Caroline started working in child care 23 years ago after her children's head teacher recommended a career in nursery education to her. Read more about her role as Operations Manager at Crieff Hydro hotel.

---

**Have you always worked in social services?**

I have worked in the child care field for the past 23 years.

---

**What made you choose the career you have now?**

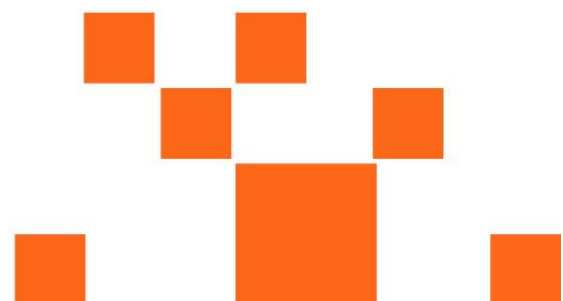
When my children were small I volunteered at their school. The head teacher advised me to take up a career in nursery education.

---

**Can you tell us more about your job?**

We are a holiday club and we're registered for 140 children aged 0-16. We run three three-hour sessions a day.

---





**Who else is in your team?**

There is a finance manager, an assistant manager, a reception team and child care team.

**Do you work with other professionals in other sectors?**

I sit in the Home Start Trustee Board. My role is child protection and recruitment officer.

**What part of your job motivates you and why?**

I think it's just my calling, so to speak. I have continued to professionally develop myself and the more I read and listen to research the more motivated I become.

**What are the best bits about your job?**

All of it. I still like to observe the children at play, watch the new trends etc.

**What are the challenges that you face in your job?**

As we are quite rural, retaining team members can be a challenge. Most people see it as a summer job.

**In what way is your career in social services rewarding?**

The support and training.

**Can you explain the skills and qualities you think are needed to do the role you're doing?**

Have patience, good observation, empathic, energy and many more skills that have been developed through the years.


**Has your job opened up new learning and development for you?**

Lots! I have also learned about the various lifestyles of people - the different cultures and their values and beliefs, the global ecology.

**How do you see your career progressing?**

I would like to become an inspector of services.





**What would you say to someone thinking about a career in social services?**

It is an interesting and diverse field. There are multiple opportunities available.

---

## **Is a career in care the career for you?**

Try our interactive resource, **A question of care: a career for you** to see what a career in care is like. At the end you'll receive a detailed personal profile that tells you if you've got what it takes to join us!

You can hear from people already working in social care, early years or social work as they talk about why they love their job and what a difference they make to someone's life. And find out about the many different types of jobs and areas you can work in.

**For more information on careers in social services visit [sssc.uk.com](http://sssc.uk.com)**

**For more job profiles from across the social service sector visit [ssscnews.uk.com](http://ssscnews.uk.com)**

