

Effective from 1 November 2016

☎ 0345 60 30 891

✉ [enquiries@sssc.uk.com](mailto:enquiries@sssc.uk.com)

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APS Group Scotland SSSC00000 (00/16)

## Employers

**To meet your responsibilities  
for making sure your  
workforce is trusted, skilled  
and confident, you will**

**1.** Make sure people are suitable to be social service workers and that they understand their roles and responsibilities.

**2.** Have the culture and systems in place to support social service workers to meet their Code of Practice.

**3.** Provide learning and development opportunities to enable social service workers to strengthen and develop their skills and knowledge.

**4.** Have written policies and procedures in place to protect people who use services and carers, and to support social service workers.

**5.** Publicise and promote the Code of Practice for Social Service Workers to people who use services and carers and cooperate with us in our proceedings.



**Codes of Practice**  
for Social Service Workers  
and Employers

Revised 2016

The Scottish Social Services Council publishes the Codes of Practice which set out the standards social service workers and their employers should meet. We revised the Codes in 2016 to reflect social service policy and practice.

**Workers**  
**To meet the standards in the Code I will**

**1.** Protect and promote the rights and interests of people who use services and carers.

**2.** Create and maintain the trust and confidence of people who use services and carers.

**3.** Promote the independence of people who use services while protecting them, as far as possible, from danger and harm.

**4.** Respect the rights of people who use services, while striving to make sure that their behaviour does not harm themselves or other people.

**5.** Uphold public trust and confidence in social services.

**6.** Be accountable for the quality of my work and will take responsibility for maintaining and improving my knowledge and skills.