

Implementation of Sector Skills Agreement (March 2009)

Neil Macleod

Implementation of Sector Skills Agreement

Follow-up meetings with Scottish stakeholders

Revision and progression of agreed actions



Registration requirements

Increase numbers of Modern Apprenticeships

Clearer picture of SVQ and HNC provision

Work with SFC / FE Colleges to explore scope for expanding social services provision

Work with Learning Networks

Promotion of LearnDirect Scotland resources

Support and information about workforce implications of registration

Soft skills

Exploration and promotion of soft skill initiatives

Liaise with key stakeholders / partners on their literacy and pre-study projects

Implementation of Continuous Learning Framework

Dissemination of Recognition of Prior Informal Learning Guidance

Service design and use of workforce's skills

Identify and promote support for employers

IIP Scotland Business Improvement Programme

LDS Training Partners

Industry Alliance for Jobs

Leadership and Management for Care Award

Leading to Deliver

Contribution to work examining productivity measures

Promotion of workforce planning

Commissioning and contracting

Development and promotion of NOS for Commissioning and contracting

Used by employers for internal training

Developed into Skillsets



Partnership working

Embed Continuous Learning Framework

Employers to cover principles of partnership working during induction



Ability of staff to operate autonomously

Promotion of coaching and mentoring skills

Social Enterprise Academy

LearnDirect Scotland: Learning Bytes

And?

New Leadership and Management NOS

Other obligatory training demands

Work with Scottish Funding Council and colleges to explore links between courses undertaken

For registration

For other purposes

Implementation of the Adult Support and Protection Act

Developments in technology

Promoting workforce development tools

Career Development Toolkit

Job Specification Generator

National Occupational Standards (NOS) Navigator

'Preparing for Practice' Induction Guidance

Workforce Planning Tool

Promotion of resources which support development of IT skills

Skills needs of migrant workers

Research into migrant workers in social services workforce

Promotion of initiatives that supports migrant workers to develop skills



Client specific skills

Promotion of:

Centres for Excellence

Skillsets

Tendering skills

NOS for Leadership and Management



Workforce of the future

Future service demand

Promotion of Workforce Planning Tool

Learning Networks to consider pre-employment and induction needs of sector

Promotion of careers in sector

Careers Development toolkits

Updated LMI for Scottish stakeholders

Launch of Careers website

Promotion of key resources which support workforce development

Accessibility of training for rural workforce

Promote e-learning resources

Maximise rural training provision



Key SSA outputs....

Get Skilled 1 + 2

Migrant Workers report (2008)

Promotion of workforce development resources

Funding and support for social services (2009)

Updated information for key stakeholders

Information events for stakeholders / employers

Scottish Funding Council event (May 2009)

Neil Macleod

Learning and Development Adviser

***Scottish Social Services Council – Skills for Care and
Development***

Tel: 01382 207347

07798 665563 (m)

Neil.Macleod@sssc.uk.com