

Qualifications criteria for phase one registrants –

residential child care workers,
residential child care workers with supervisory
responsibilities and managers of residential
child care services

The Register for Social Service Workers opened on 1 April 2003. Registration is part of the drive to raise standards and strengthen the professionalism of social services to ensure that people who use services and carers can rely on a workforce that is properly trained, appropriately qualified and effectively regulated.

The SSSC began registering:

- managers of residential child care services in June 2005
- supervisors within residential child care in October 2005
- all other residential child care workers in July 2006.

Residential child care workers are required by Scottish Government to be registered with the SSSC by 30 September 2009.

When do application forms have to be submitted to the SSSC?

Residential child care workers had until 31 March 2009 to get their applications into the SSSC. This was to make sure that we are able to process applications in time for workers to be registered before required registration applies to their post.

New recruits

All recruits starting new employment as residential child care workers should apply for registration as soon as possible on starting their new employment and should achieve registration within six months of taking up that employment or until their application for registration is determined, whichever is the shorter.

If you require copies of the qualification criteria or would like to request these documents in another format or language please contact the Scottish Social Services Council on 0845 60 30 891.

This version was last updated on 07.12.09. However, the SSSC adds to the criteria from time to time. Please go to our website www.sssc.uk.com to make sure you have the latest copy.

Qualifications criteria for phase one registrants – residential child care workers, residential child care workers with supervisory responsibilities and managers of residential child care services

In 2002 the Scottish Social Services Council consulted widely on the qualifications criteria required for workers in phase one of registration. The comments and feedback received were taken into consideration and the final qualification criteria have been set. This information sheet sets out the qualifications required by residential child care workers, residential child care workers with supervisory responsibilities and managers of residential child care services.

It is recognised that it will take time for workers to achieve required qualifications and that employers will have to phase access to registration in order to allow sufficient time for workers to achieve required qualifications.

Applicants for registration who do not hold required qualifications may, if they meet all the other eligibility criteria for registration eg evidence of 'good character', be granted registration subject to the condition that they achieve the required qualifications within a specified period – normally their first three year period of registration.

These are the Requirements for qualifications referred to in the SSSC's registration rules.

Principles

There is a set of general principles governing the qualifications required.

- Integration of practice and learning.
- Recognition within the Scottish Credit and Qualifications Framework (SCQF).
- Importance of underpinning knowledge and a value base that is consistent with the Code of Practice for Social Service Workers.

Residential child care staff

Persons registering as residential child care staff must hold one of the following:

- Diploma in Social Work or equivalent
- S/NVQ Level 4 in Care
- S/NVQ Level 4 in Health and Social Care
- A qualification meeting the registration requirements of the General Teaching Council, Nursing and Midwifery Council, General Medical Council or the following professional groups regulated by the Health Professions Council:
 - Occupational Therapists
 - Art, Music and Drama Therapists
 - Physiotherapists
 - Speech and Language Therapists
- A qualification meeting the requirements for chartered registration with the British Psychological Society in the divisions listed in appendix 2
- S/NVQ Level 3 in Health and Social Care along with either an HNC Social Care or another form of certificated knowledge from the following:
 - any other qualification which provides satisfactory evidence to the Council of an individual's academic achievement equivalent to or above SCQF Level 7 with a minimum of 96 academic credits
 - group of 21 credits from the SCOTVEC modules in child care listed in Appendix 1 (previously recognised for the purpose of registration with the Scottish Child Care and Education Board)
 - The Scottish Nursery Nurse Examination Board Certificate
 - The National Nursery Examination Board Certificate (NNEB)
 - Certificate of HE in Curative Education
- S/NVQ in Caring for Children and Young People, Promoting Independence, or Care at Level 3, along with either an HNC in Social Care or another form of certificated knowledge from the following:
 - any other qualification which provides evidence satisfactory to the Council of an individual's academic achievement equivalent to or above SCQF Level 7 with a minimum of 96 academic credits
 - group of 21 credits from the SCOTVEC modules in child care listed in Appendix 1 (previously recognised for the purpose of registration with the Scottish Child Care and Education Board)
 - The Scottish Nursery Nurse Examination Board Certificate
 - The National Nursery Examination Board Certificate (NNEB)
 - certificate of HE in Curative Education
- S/NVQ 3 in Early Years Care and Education plus a qualification at SCQF level 7 with a minimum of 96 academic credits
- S/NVQ 3 in Children's Care Learning and Development (CCLD) plus a qualification at SCQF level 7 with a minimum of 96 academic credits
- Undergraduate Diploma in Higher Education (240 credits at SCQF level 8) in Curative Education (Robert Gordon University) and BA Curative Education (Robert Gordon University)
- Degree or Diploma in Community Education or equivalent, as recognised by the Standards Council for Community Learning and Development for Scotland Approvals Committee
- Diploma in Teaching Mentally Handicapped Adults
- Certificate in the Residential Care of Children and Young People
- Senior Certificate in the Residential Care of Children and Young People
- CCETSW Certificate in Residential Social Work.

Residential child care workers with supervisory responsibilities for other residential child care workers

Must hold one of the following:

- Diploma in Social Work or equivalent
- S/NVQ Level 4 in Care
- S/NVQ Level 4 in Health and Social Care
- BA in Curative Education (Robert Gordon University)
- A qualification meeting the registration requirements of the General Teaching Council, Nursing and Midwifery Council, General Medical Council or the following professional groups regulated by the Health Professions Council:
 - Occupational Therapists
 - Art, Music and Drama Therapists
 - Physiotherapists
 - Speech and Language Therapists
- A qualification meeting the requirements for chartered registration with the British Psychological Society in the divisions listed in appendix 2
- Degree or Diploma in Community Education or equivalent, as recognised by the Standards Council for Community Learning and Development for Scotland Approvals Committee.

Managers of residential child care services

The following information is only relevant to persons wishing to apply to register with the SSSC.

Persons registering as managers of care homes for children must hold one of the above qualifications and have successfully completed one of the following:

- any award in management that is certificated at or above SCQF Level 8* (minimum of 60 credits) showing evidence the award has been mapped against the National Occupational Standards (NOS): Leadership and Management for Care Services. Institutions wishing to confirm that their management programmes leads to an award that fulfils this criteria are required to provide evidence to the Council that this programme is recognised within their own institution as a management programme and that it fulfils the criteria of mapping outlined above. This evidence may be in the form of a grid showing where the institution's course maps to the required NOS.
The evidence should be accompanied by a letter from the Academic Registrar, Dean or Head of Faculty confirming the course meets the criteria outlined above and the quality assurance standard set by their own institution, QAA or the appropriate awarding body.
- Registered Managers Award
- SVQ Leadership and Management for Care Services level 4
- S/NVQ Level 4 Management
- an assessed programme of study (either through a taught programme or by portfolio) where a minimum of 60 credit points covers management, at post-qualifying or advanced level, awarded by the PQ Consortium for Social Work in Scotland.

*Please refer to the Scottish Credit and Qualifications Framework overleaf.

Appendix 1

21 of the following SCOTVEC modules:

67500	Food and Food Preparation
67600	Cookery Processes 1
61361	The role of movement in Personal Development: Physical and Social Competence
61702	Two Dimensional Design: Basic Skills
66072	Basic Practical Fabric Work
66081	The role of movement in the development of the child 0-8 years
66087	Introduction to Crafts
76070	The Family, the Community and the Child 0-8 years
76069	The Young Child and Discovery of the Environment
76061	Infant Feeding and Weaning
76016	Practical Caring Skills: The Young Child
96003	First Aid Measures
86002	Basic Nutrition and Menu Planning
86054	Childhood Ailments
76060	Children's Cookery
86071	Children's Clothing and Nursery Equipment
76078	Children with Special Needs
86055	Care of the Sick Child
76068	Play and the Development of the Child 0-8
76088	Art & Craft in the Development of the Child
76067	Poetry and Storytelling in Development
86066	Music and the Young Child
96051	HIV Hepatitis B and Related Illnesses
7140330	Child Health
7140350	Preparing for admission and discharge from hospital
7140860	Human Development to 8 years

7150520	Nutrition and Menu Planning
96053	Prevention of Infection
76065	Language and Development (0-8 years)
76075	Nursery Organisation
96061	Infant Feeding and Weaning
7140360	Care of the Sick Child
7140850	Children with Special Needs
86071	Children's Clothing and Nursery Equipment
7150610	Practical Fabric Skills
660001	Practical Caring Skills 1
0076075	Nursery Organisation
7141301	Explaining Human Behaviour

Appendix 2

Chartered Registration with the British Psychological Society

A qualification meeting the requirements for Chartered Registration with the British Psychological Society in any of the following divisions:

- Chartered Clinical Psychology
- Chartered Counselling Psychology
- Chartered Forensic Psychology
- Chartered Educational Psychology (including full membership of either the division of Educational and Child Psychology for England, Northern Ireland and Wales or the Scottish Division of Educational Psychology for Scotland)
- Chartered Health Psychologist
- Chartered Occupational Psychologist or
- Neuro-psychologists and Sports and Exercise Psychologists who have attained chartered status with the British Psychological Society.

The Scottish Credit and Qualifications Framework (SCQF)

The table below shows the respective levels of the different types of Scottish qualifications from school to university.

SCQF Levels	SQA Qualifications			Qualifications of Higher Education Institutions	Scottish Vocational Qualifications
12				Doctorates	
11				Masters Post Graduate Diploma Post Graduate Certificate	SVQ5
10				Honours Degrees Graduate Diploma	
9			Professional Development Awards	Ordinary Degree Graduate Certificate	SVQ4
8		Higher National Diploma		Diploma of Higher Education	
7	Advanced Higher	Higher National Certificate		Certificate of Higher Education	SVQ3
6	Higher				
5	Intermediate 2 Credit Standard Grade				SVQ2
4	Intermediate 1 General Standard Grade	National Certificates	National Progression Awards		SVQ1
3	Access 3 Foundation Standard Grade				
2	Access 2				
1	Access 1				

- i. The new Skills for Work courses are National Courses available as Access, Intermediate and Higher Qualifications (SCQF levels 3 – 6).
- ii. Ongoing work to credit rate SVQs shows that SVQ units range from SCQF level 4 to level 12. SVQs at 3 and 4 can be placed at different SCQF levels.

More information about this framework can be found on the SCQF website www.scqf.org.uk

Further information

For more information about registration or the qualifications criteria please contact:

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